# Jason Brown

# **Engineering Leader**

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## **EXPERIENCE**

**New Knowledge, Austin** - Software Engineering Manager

November 2018 - Present

- Managed 10 direct reports across multiple teams, including front-line managers, team leads and individual contributors.
- Responsible for all of Product Engineering, from resourcing to delivery.
- As the first Manager, created processes and structure around hiring, interviewing, onboarding, promoting, and personnel development.
- Implemented variety of technical best practices, from CI and testing frameworks, to monitoring and health metrics, and Agile methods.

## Cratejoy Inc., Austin

Software Engineering Manager - February 2017 - October 2018
Senior Software Engineer, Tech Lead - November 2015 - February 2017

- Managed teams of 5+ Full Stack Engineers, both remote and in-office, on both SaaS and end-consumer facing products.
- Actively involved in project level management and building the product roadmap and strategy.
- Created a graph database driven automated recommendations system responsible for increasing marketplace revenue by 3%.

### **Ant Bytes Softworks, Houston** - Founder (2011 - November 2015)

- Developed custom software solutions specializing in Small Business ERP, accounting and inventory management systems.
- Sold core product to private party in 2015.

#### JB Outdoors (Brown Lures), Houston - Co-founder (2005 - 2014)

- Created, designed, and developed a brand of saltwater fishing lures.
- Created custom software for operations which was a key competitive advantage and core to the growth strategy.
- Grew the brand to distribution in 80+ retail locations in 3 countries.
- Profitably sold the business in 2014.

#### **PRIMARY TECH**

Python (Django, Flask, SQLAlchemy), ReactJS, Typescript, Node.js, Docker, CircleCl, Kafka, PostgreSQL, Graph databases, D3, AWS, Kubernetes

## **EDUCATION**

University of Houston, Houston - Entrepreneurship, BBA (2006)